



CONSTRUCTION + CONSULTING

APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Michilli, Inc. ("Michilli") is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of age, sex, race, color, creed, religion, ethnicity, national origin, citizenship, disability, sexual orientation, marital status, familial status, domestic violence victim status, military or veteran status, or any other legally recognized protected basis under federal, state or local laws, regulations or ordinances.

Michilli will endeavor to make a reasonable accommodation to the known physical or mental limitations of a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe that you require such assistance to complete this form or to participate in an interview, please let us know.

GENERAL INFORMATION

Full Name _____		Date _____	
FIRST	MIDDLE	LAST	
Address _____			
STREET	CITY	STATE	ZIP CODE
Contact Number (____)	Date available for work _____		
Alternate Contact Number (____)	E-mail (optional) _____		
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No (If hired, verification will be required consistent with federal law.)			
Are you under the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If under the age 18, please state your age: _____ (The primary reason for this question is to address any child labor laws.)			

POSITION INFORMATION

Type of work desired?/Position for which you are applying _____
Salary range expected (required) _____

How often would you be willing to travel? _____

- 10%
 25%
 50%
 75%
 100%
 None

OTHER BUSINESS AND OBLIGATIONS

Do you have any other business, or other obligations that would prevent you from:

- Working Yes Working Yes Traveling? Yes
 Consistently? No Overtime? No No

Do you have any restrictions from a former employer on your ability to work (i.e., non-compete or non-solicitation agreements):

- Working Yes Working Yes Traveling? Yes
 Consistently? No Overtime? No No

If yes to any of the above please explain fully. **It is not necessary for you to identify unavailability for work because of religious observance or practice or any other protected classification. Subsequent to any job offer, we will consider whether a reasonable accommodation can be made** _____

EDUCATION

Type of School	School Name and Location	Highest Grade Completed	Grade Point Average	Course of Study or Major
High School or G.E.D. equivalent		9 10 11 12/GED		
College or University		1 2 3 4		
Vocational or Trade School				
Graduate School				
Other (including military training)				

List any work related certifications or licenses you currently possess:

BACKGROUND INFORMATION

Have you ever been discharged, suspended or asked to resign from any position?
 Yes No
If yes, please explain. _____

Have you ever been employed by Michilli or any of its affiliates? Yes No
If yes, give dates, location, position and supervisor _____

Do you have any friends or relatives presently employed by Michilli? Yes No
If yes, give names and location _____

What prompted you to apply at Michilli/How did you hear about us? _____

Do you operate a business or have other employment which would continue if employed by Michilli?
 Yes No
If yes, please explain _____

You should answer "no record" if a conviction has been sealed or expunged or otherwise statutorily eradicated. If you checked yes, please explain below. A criminal conviction will not necessarily be a bar to employment. To help us evaluate your application, please describe the nature of the crime and your subsequent rehabilitation.

PROFESSIONAL REFERENCES

List three professional references (other than those listed as current/former supervisor) that we may contact:

Name _____	Telephone No. () _____
Email Address _____	Basis for Relationship _____
Name _____	Telephone No. () _____
Email Address _____	Basis for Relationship _____
Name _____	Telephone No. () _____
Email Address _____	Basis for Relationship _____

PLEASE READ CAREFULLY BEFORE SIGNING

I have disclosed all information that is relevant and should be considered applicable to my candidacy for employment.

I understand that any hiring decision is contingent upon my successful completion of all of Michilli's lawful pre-employment checks. I further understand, where permissible under applicable state and local law, that I may be subject to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result before being permitted to commence work with Michilli. Also, I understand, where permissible under applicable state and local law, I may be subject to a medical examination after receiving a conditional offer of employment, and must meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work with Michilli. I agree to execute any consent forms necessary for Michilli to conduct its lawful pre-employment checks.

I hereby certify that the information given by me is true in all respects. I authorize Michilli and its representatives to contact my prior employers and all others for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools and other persons named on this application to provide any information or transcripts requested.

I understand employment with Michilli is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

I expressly understand and agree that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at will, with or without cause, by either party (the employer or me) without prior notice to the other, unless otherwise prohibited by law.

I understand that no representation, whether oral or written, by any representative or agent of Michilli, at any time, can constitute an implied or expressed contract of employment. I further understand no representative or agent of Michilli has the authority to enter into an agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other terms or condition of employment other than in a document signed by the President of the Company.

As a condition of my employment, I agree to the extent permitted by law to waive my right to a jury trial in any action or proceeding related to my employment or the termination of my employment with Michilli. I am waiving my right to a jury trial voluntarily and knowingly, and free from coercion.

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or omission of information may result in denial of employment or, if hired, may result in termination regardless of the time lapse before discovery.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's signature _____ Date _____

FOR HUMAN RESOURCES USE ONLY				
Position _____	Starting Date _____	Rate _____	Shift _____	Department _____
Position _____	Supervisor _____	Requisition No. _____		